



City of Hutto

Agenda

Diversity, Equity, Inclusion & Belonging Commission Tuesday, July 21, 2026 at 6:00 PM Executive Conference Room

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 3 business days prior to the scheduled date of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at huttotx.gov

1. CALL SESSION TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT

Any citizen wishing to speak during public comment may do so after completing the required registration form. The purpose of this item is to allow the residents of Hutto and other interested persons an opportunity to address the City Council on agenda issues and on non-agenda issues that are a matter of the jurisdiction of the City Council (i.e., City policy or legislative issues). Non-agenda issues regarding daily operational or administrative matters should be first dealt with at the administrative level by calling City Hall at (512) 759-4839 during business hours. Each person providing public comment will be limited to 3 minutes.

Any citizen wishing to speak during public comment may do so after completing the required registration form. Written comments for this meeting may also be sent to comments@huttotx.gov PRIOR to 4:00 pm on July 21, 2026. The email must include name, address, phone #, agenda item and email to be recognized properly. Written comments will be provided to City Council.

(Note: The Texas Open Meetings Act, Texas Government Code, Chapter 551, prohibits the City Council from fully discussing, debating, or considering subjects for which public notice has not been given on the agenda. Issues that cannot be referred to the City Staff for action may be placed on the agenda of a future City Council Session.)

4. GENERAL COMMENTS FROM CITY STAFF

5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES

6. GENERAL COMMENTS FROM COMMISSION MEMBERS

6.1. Review and update on the budget progress tracker as it relates to the Strategic Implementation Plan. (Namjoshi)

7. OTHER BUSINESS

7.1. Discussion and possible action on meeting minutes from the June 16, 2026 DEIB Commission meeting.

7.2. Discussion on You Belong in Hutto campaign

7.3. Discussion on Public Awareness Campaign

7.4. Discuss and possible action on updated Strategic Plan and FY 2027 budget

7.5. Discussion on Citizen Working Groups regarding recruitment, purpose, support, and training

7.6. Discussion and possible action on proclamation sponsorships

7.7. Open Discussion/items for August 18, 2026 meeting

8. ADJOURNMENT

9. CERTIFICATION

I certify that this notice of the July 21, 2026 Hutto Diversity and Inclusion Commission meeting was posted on the City of Hutto website and the City Hall bulletin board of the City of Hutto on DATE before 5:00 P.M.



Kristi Barnes

The City of Hutto is committed to comply with the Americans Disability Act. The Hutto City Council Chamber is wheelchair accessible. Request for reasonable special accommodations must be made 48 hours prior to the meeting. Please email the City Secretary's office at CitySecretary@huttox.gov or call (512) 759-4033 for assistance.

AGENDA ITEM REPORT

6.1.



To: Diversity and Inclusion Commission
Subject: Review and update on the budget progress tracker as it relates to the Strategic Implementation Plan. (Namjoshi)
Meeting: Tuesday, July 21, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.1.



To: Diversity and Inclusion Commission
Subject: Discussion and possible action on meeting minutes from the June 16, 2026 DEIB Commission meeting.
Meeting: Tuesday, July 21, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

1. DEIB Minutes 6.16



City of Hutto

Agenda

Diversity, Equity, Inclusion & Belonging Commission Tuesday, June 16, 2026 at 6:00 PM Executive Conference Room

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 3 business days prior to the scheduled date of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at huttotx.gov

1. CALL SESSION TO ORDER 6:03 p.m.

2. ROLL CALL

- 2.1. **Pulkit Namjoshi Present**
- 2.2. **Bode Adeniyi Present**
- 2.3. **Terrence Hollingsworth Absent**
- 2.4. **Javvi Lewis Absent**
- 2.5. **Nikki Williamson - Present**
- 2.6. **Musa Fury - Present**
- 2.7. **Staff present: Abby Fenton, Communications Manager**
- 2.8. **Councilmembers present: Jim Morris, Corina Zepeda**

3. PUBLIC COMMENT N/A

Any citizen wishing to speak during public comment may do so after completing the required registration form. The purpose of this item is to allow the residents of Hutto and other interested persons an opportunity to address the City Council on agenda issues and on non-agenda issues that are a matter of the jurisdiction of the City Council (i.e., City policy or legislative issues). Non-agenda issues regarding daily operational or administrative matters should be first dealt with at the administrative level by calling City Hall at (512) 759-4839 during business hours. Each person providing public comment will be limited to 3 minutes.

Any citizen wishing to speak during public comment may do so after completing the required registration form. Written comments for this meeting may also be sent to comments@huttotx.gov PRIOR to 4:00 pm on June 16, 2026. The email must include name, address, phone #, agenda item and email to be recognized properly. Written comments will be provided to City Council.

(Note: The Texas Open Meetings Act, Texas Government Code, Chapter 551, prohibits the City Council from fully discussing, debating, or considering subjects for which public notice has not been given on the agenda. Issues that cannot be referred to the City Staff for action may be placed on the agenda of a future City Council Session.)

4. GENERAL COMMENTS FROM CITY STAFF N/A

5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES N/A

6. GENERAL COMMENTS FROM COMMISSION MEMBERS N/A

6.1. Review and update on the budget progress tracker as it relates to the Strategic Implementation Plan. (Namjoshi)

- **Commissioner Namjoshi noted that there's no discussion on this item as there is no change in budget since our last meeting.**

- 6.2. Commissioner Williamson shared comments about a desire to connect widows in the community as a support or working group. Commissioner Namjoshi suggested starting it as a subgroup of the Veterans Working Group.

7. OTHER BUSINESS

- 7.1. Discussion and possible action on meeting minutes from the May 19, 2026 DEIB Commission meeting.
- Commissioner Fury noted importance of focusing on a plan for neurodivergence. No other discussion ensued.
 - Motion by Commissioner Adeniyi
 - Seconded by Commissioner Namjoshi
 - Motion passes 4-0
- 7.2. Presentation on Neurodivergent Inclusive Plan (Brian Kenard)
- Commissioner Adeniyi discussed what was presented on neurodiversity at the last P&Z meeting and how the DEIB Commission can work to tie into their Strategic Plan.
- 7.3. Discussion and possible action on proposed reallocation of budget to include proposal from Total Engagement Consulting by Kimer.
- Stan Kimer shared presentation on budget proposal for consulting trip in July.
 - Commissioner Fury asked whether there would be a virtual option for the training. Stan said he would allow the training to be filmed and shared.
 - Stan discussed hosting a general listening post during his trip.
 - Councilmember Zepeda suggested focusing the listening post on neurodiversity.
 - Stan suggested inviting Brian Kenard to the listening post to speak about the work he has already accomplished.
 - Abby Fenton to schedule 3 hour new council/deib training, and neurodiverse town meeting.
 - Motion to approve made by Commissioner Namjoshi
 - Seconded by Commissioner Fury
 - Motion passes 4 - 0
- 7.4. Discussion and possible action on draft Strategic Plan (Stan Kimer)
- Stan Kimer shared presentation on strategic plan progress.
 - Stan mentioned concerns about tolerance and belonging language being omitted from the recently updated City Strategic Plan.
 - Stan discussed an annual forum in 2027.
 - Stan suggested possible budget items for 2026-2027.
 - Stan to bring strategic plan up to date and send to commission by end of week.
 - No action taken.

- 7.5. Discussion and possible action on the appointment or reappointment of DEIB Commission Co-Chair
- Commissioner Williamson expressed interest in remaining Co-Chair
 - Motion made by Commissioner Namjoshi
 - Seconded by Commissioner Adeniyi
 - Motion passes 4-0
- 7.6. Discussion and possible action on Fiscal Year 2026/2027 budget
- Abby Fenton let commission know that what's being presented on Thursday is the same amount as last year.
 - Councilmember Zepeda suggested reducing budget.
 - Commissioner Adeniyi noted that Commission needs to view Community Survey results spliced by demographics, then update strategic plan and finalize budget.
 - No action.
- 7.7. Discussion and possible action on You Belong in Hutto giveaway items for July 4 event (Abby Fenton)
- Abby Fenton presented options for merchandise ideas for upcoming city events.
 - Discussion ensued. Commission directed staff to purchase minimum order of three swag items.
 - Motion made by Commissioner Namjoshi
 - Second by Commissioner Fury
 - Motion passes 4-0
- 7.8. Open Discussion/items for the July 21, 2026 meeting
- Add Veterans Working group meetings to Hutto Connect
 - Find out whether quorum for the commission is 3 or 4.
 - Commissioner Namjoshi to connect Stan Kimer and Brian Kenard.
 - Push Brians presentation to next time
 - Abby Fenton to schedule training with Total Engagement by Kimer for July 20 – 23 to include a new Commissioner and Council member training and listening post.
 - Abby Fenton to look into options for a website feedback link.
 - Next meeting finalizing strategic plan and finalizing budget.
 - Item to discuss what You Belong in Hutto campaign looks like in action
 - Discussion on working groups
 - Add finalize strategic plan and budget to July meeting.
 - Abby Fenton to send photo of updated strategic plan from Strategic Plan workshop.

9. CERTIFICATION

I certify that this notice of the June 16, 2026 Hutto Diversity and Inclusion Commission meeting was posted on the City of Hutto website and the City Hall bulletin board of the City of Hutto on June 6, 2026 before 5:00 P.M.



Kristi Barnes

The City of Hutto is committed to comply with the Americans Disability Act. The Hutto City Council Chamber is wheelchair accessible. Request for reasonable special accommodations must be made 48 hours prior to the meeting. Please email the City Secretary's office at CitySecretary@huttox.gov or call (512) 759-4033 for assistance.

AGENDA ITEM REPORT

7.2.



To: Diversity and Inclusion Commission
Subject: Discussion on You Belong in Hutto campaign
Meeting: Tuesday, July 21, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.3.



To: Diversity and Inclusion Commission
Subject: Discussion on Public Awareness Campaign
Meeting: Tuesday, July 21, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.4.



To: Diversity and Inclusion Commission
Subject: Discuss and possible action on updated Strategic Plan and FY 2027 budget
Meeting: Tuesday, July 21, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.5.



To: Diversity and Inclusion Commission
Subject: Discussion on Citizen Working Groups regarding recruitment, purpose, support, and training
Meeting: Tuesday, July 21, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.6.



To: Diversity and Inclusion Commission
Subject: Discussion and possible action on proclamation sponsorships
Meeting: Tuesday, July 21, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.7.



To: Diversity and Inclusion Commission
Subject: Open Discussion/items for August 18, 2026 meeting
Meeting: Tuesday, July 21, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None