



City of Hutto

Agenda

Diversity, Equity, Inclusion & Belonging Commission Tuesday, February 17, 2026 at 6:00 PM Executive Conference Room

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 3 business days prior to the scheduled date of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at huttotx.gov

1. CALL SESSION TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT

Any citizen wishing to speak during public comment may do so after completing the required registration form. The purpose of this item is to allow the residents of Hutto and other interested persons an opportunity to address the City Council on agenda issues and on non-agenda issues that are a matter of the jurisdiction of the City Council (i.e., City policy or legislative issues). Non-agenda issues regarding daily operational or administrative matters should be first dealt with at the administrative level by calling City Hall at (512) 759-4839 during business hours. Each person providing public comment will be limited to 3 minutes.

Any citizen wishing to speak during public comment may do so after completing the required registration form. Written comments for this meeting may also be sent to comments@huttotx.gov PRIOR to 4:00 pm on February 17, 2026. The email must include name, address, phone #, agenda item and email to be recognized properly. Written comments will be provided to City Council.

(Note: The Texas Open Meetings Act, Texas Government Code, Chapter 551, prohibits the City Council from fully discussing, debating, or considering subjects for which public notice has not been given on the agenda. Issues that cannot be referred to the City Staff for action may be placed on the agenda of a future City Council Session.)

4. GENERAL COMMENTS FROM CITY STAFF

5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES

6. GENERAL COMMENTS FROM COMMISSION MEMBERS

7. OTHER BUSINESS

- 7.1. Discussion and possible action on the approval of the January 20, 2026 meeting minutes.
- 7.2. Presentation and possible action of ideas from the Communications Department regarding logo and banner/A-frame design.
- 7.3. Discussion and possible action on rescheduling the March 17, 2026 meeting to March 10, 2026.
- 7.4. Discussion and possible action on the upcoming Working Groups Social, including refreshments budget.

- 7.5. Discussion, review, and possible action on the DEIB strategic plan in comparison with the City of Hutto strategic plan.
- 7.6. Review and update on the budget progress tracker as it relates to the Strategic Implementation Plan.
- 7.7. Discussion and possible action on proclamation sponsorships.
- 7.8. Open Discussion/Items for the next meeting on March 10, 2026.

8. ADJOURNMENT

9. CERTIFICATION

I certify that this notice of the February 17, 2026 Hutto Diversity and Inclusion Commission meeting was posted on the City of Hutto website and the City Hall bulletin board of the City of Hutto on DATE before 5:00 P.M.



Kristi Barnes

The City of Hutto is committed to comply with the Americans Disability Act. The Hutto City Council Chamber is wheelchair accessible. Request for reasonable special accommodations must be made 48 hours prior to the meeting. Please email the City Secretary's office at CitySecretary@huttox.gov or call (512) 759-4033 for assistance.

AGENDA ITEM REPORT

7.1.



To: Diversity and Inclusion Commission
Subject: Discussion and possible action on the approval of the January 20, 2026 meeting minutes.
Meeting: Tuesday, February 17, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

1. DEIB Minutes 1.20.26 - Copy



City of Hutto

Agenda

Diversity, Equity, Inclusion & Belonging Commission Tuesday, January 20, 2026 at 6:00 PM Executive Conference Room

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 3 business days prior to the scheduled date of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at huttotx.gov

1. CALL SESSION TO ORDER (6:04 p.m.)

2. ROLL CALL

Corina Zepeda (here)

Eric Bell (absent)

Javvi Lewis (virtual)

Nikki Williamson (here)

Terrance Hollingsworth (absent)

Pulkit Namjoshi (here) - NOMZOshi

Bode Adeniyi (absent)

Staff present: Kristi Barnes, Community & Culture Officer

Abby Fenton, Communications Manager

Guests: Stan Kimer, Total Engagement Consulting

3. PUBLIC COMMENT (N/A)

Any citizen wishing to speak during public comment may do so after completing the required registration form. The purpose of this item is to allow the residents of Hutto and other interested persons an opportunity to address the City Council on agenda issues and on non-agenda issues that are a matter of the jurisdiction of the City Council (i.e., City policy or legislative issues). Non-agenda issues regarding daily operational or administrative matters should be first dealt with at the administrative level by calling City Hall at (512) 759-4839 during business hours. Each person providing public comment will be limited to 3 minutes.

Any citizen wishing to speak during public comment may do so after completing the required registration form. Written comments for this meeting may also be sent to comments@huttotx.gov PRIOR to 4:00 pm on January 20, 2026. The email must include name, address, phone #, agenda item and email to be recognized properly. Written comments will be provided to City Council.

(Note: The Texas Open Meetings Act, Texas Government Code, Chapter 551, prohibits the City Council from fully discussing, debating, or considering subjects for which public notice has not been given on the agenda. Issues that cannot be referred to the City Staff for action may be placed on the agenda of a future City Council Session.)

4. GENERAL COMMENTS FROM CITY STAFF

Kristi Barnes gave a reminder that Abby Fenton will be the acting liaison for the DEIB Commission.

5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES (N/A)

6. GENERAL COMMENTS FROM COMMISSION MEMBERS

Commissioner Zepeda introduced Stan Kimer to commission members.

Commissioner Bell announced his resignation.

7. OTHER BUSINESS

7.1. Discussion and possible action on the approval of the December 16, 2025 meeting minutes.

- Zepeda moved
- Namjoshi Second
- Motion passed 3 - 0

7.2. Open discussion and possible action as it relates to items presented by Stan Kimer, Total Engagement Consulting.

- Presentation ensued
- Commissioner Lewis volunteered to be liaison for the Small Business working group
- Kristi Barnes suggested adding a vote to the next agenda to move the March 17 meeting
- Stan Kimer to facilitate Working Group and City Council trainings on March 10, 11, and 12
- No action taken

7.2. Progress Tracker with Budget as it relates to the Strategic Implementation Plan.

- Commissioner Namjoshi suggested adding a column to the budget tracker to show budget spent so far and volunteered to create the updated spreadsheet.

7.2. Schedule orientation dates for working groups and listening posts.

- Working group liaisons to schedule

7.2. Youth Voice working group

- Tabled to next meeting (Commissioner Hollingsworth to lead.)

7.3. Discussion and possible action on setting proclamations for the next six months, to include Developmental Disabilities Awareness Month Proc (March).

February: Black History Month (to be written and led by Commissioner Williamson by January 28. Staff to send Commissioner Williamson last year's proclamation for reference.)

March: - Developmental Disabilities Awareness Month (Kristi Barnes suggests Commission host a reception prior to the March Council meeting. Commissioner Namjoshi to sponsor.)

- Women's History Month (Commissioner Williamson to sponsor, to be written by February 20.)

April: Autism Awareness Month

May: Memorial Day

June: Juneteenth

Commission to set more at next meeting

- No action taken

7.4. Discussion and possible action on directing staff to update the DEIB landing page on the City website, to include the launch of the "You Belong in Hutto" campaign.

- Staff to update
- Request staff come back on February to present and brainstorm You Belong in Hutto

- Unveil campaign officially at Community Connection Resource Fair (May 22)
- Commissioner Zepeda to get quotes on a banner
- Commissioner Lewis mentioned that as the Vice Chair for 150 Committee the DEIB Commission can ask him for booth space.
- No action

7.5. Discussion and possible action on different ways to collect organic feedback from the community.

- No discussion

7.6. Open Discussion/Items for the next meeting on February 17, 2026

- Ideas from Communications Department regarding logo, banner/A frame design
- Voting to move March meeting from 7th to 10th
- Budget tracker update (Namjoshi and Adeniyi)
- Proclamation sponsorships

8. ADJOURNMENT (8:05 p.m.)

9. CERTIFICATION

I certify that this notice of the January 20, 2026 Hutto Diversity and Inclusion Commission meeting was posted on the City of Hutto website and the City Hall bulletin board of the City of Hutto on January 14, 2026 before 5:00 P.M.



Kristi Barnes

The City of Hutto is committed to comply with the Americans Disability Act. The Hutto City Council Chamber is wheelchair accessible. Request for reasonable special accommodations must be made 48 hours prior to the meeting. Please email the City Secretary's office at CitySecretary@huttox.gov or call (512) 759-4033 for assistance.

AGENDA ITEM REPORT

7.2.



To: Diversity and Inclusion Commission
Subject: Presentation and possible action of ideas from the Communications Department regarding logo and banner/A-frame design.
Meeting: Tuesday, February 17, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.3.



To: Diversity and Inclusion Commission
Subject: Discussion and possible action on rescheduling the March 17, 2026 meeting to March 10, 2026.
Meeting: Tuesday, February 17, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.4.



To: Diversity and Inclusion Commission
Subject: Discussion and possible action on the upcoming Working Groups Social, including refreshments budget.
Meeting: Tuesday, February 17, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.5.



To: Diversity and Inclusion Commission
Subject: Discussion, review, and possible action on the DEIB strategic plan in comparison with the City of Hutto strategic plan.
Meeting: Tuesday, February 17, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.6.



To: Diversity and Inclusion Commission
Subject: Review and update on the budget progress tracker as it relates to the Strategic Implementation Plan.
Meeting: Tuesday, February 17, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.7.



To: Diversity and Inclusion Commission
Subject: Discussion and possible action on proclamation sponsorships.
Meeting: Tuesday, February 17, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None

AGENDA ITEM REPORT

7.8.



To: Diversity and Inclusion Commission
Subject: Open Discussion/Items for the next meeting on March 10, 2026.
Meeting: Tuesday, February 17, 2026
Department: Communications
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None