



# City of Hutto

## Agenda

### **Diversity, Equity, Inclusion & Belonging Commission Tuesday, January 20, 2026 at 6:00 PM Executive Conference Room**

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 3 business days prior to the scheduled date of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at [huttotx.gov](http://huttotx.gov)

**1. CALL SESSION TO ORDER**

**2. ROLL CALL**

**3. PUBLIC COMMENT**

Any citizen wishing to speak during public comment may do so after completing the required registration form. The purpose of this item is to allow the residents of Hutto and other interested persons an opportunity to address the City Council on agenda issues and on non-agenda issues that are a matter of the jurisdiction of the City Council (i.e., City policy or legislative issues). Non-agenda issues regarding daily operational or administrative matters should be first dealt with at the administrative level by calling City Hall at (512) 759-4839 during business hours. Each person providing public comment will be limited to 3 minutes.

Any citizen wishing to speak during public comment may do so after completing the required registration form. Written comments for this meeting may also be sent to [comments@huttotx.gov](mailto:comments@huttotx.gov) PRIOR to 4:00 pm on January 20, 2026. The email must include name, address, phone #, agenda item and email to be recognized properly. Written comments will be provided to City Council.

*(Note: The Texas Open Meetings Act, Texas Government Code, Chapter 551, prohibits the City Council from fully discussing, debating, or considering subjects for which public notice has not been given on the agenda. Issues that cannot be referred to the City Staff for action may be placed on the agenda of a future City Council Session.)*

**4. GENERAL COMMENTS FROM CITY STAFF**

**5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES**

**6. GENERAL COMMENTS FROM COMMISSION MEMBERS**

**7. OTHER BUSINESS**

- 7.1. Discussion and possible action on the approval of the December 16, 2025 meeting minutes.
- 7.2. Open discussion and possible action as it relates to items presented by Stan Kimer, Total Engagement Consulting.
- 7.2. Progress Tracker with Budget as it relates to the Strategic Implementation Plan.
- 7.2. Schedule orientation dates for working groups and listening posts.
- 7.2. Youth Voice working group
- 7.3. Discussion and possible action on setting proclamations for the next six months, to include Developmental Disabilities Awareness Month Proc (March).

- 7.4. Discussion and possible action on directing staff to update the DEIB landing page on the City website, to include the launch of the "You Belong in Hutto" campaign.
- 7.5. Discussion and possible action on different ways to collect organic feedback from the community.
- 7.6. Open Discussion/Items for the next meeting on February 17, 2026.

**8. ADJOURNMENT**

**9. CERTIFICATION**

I certify that this notice of the January 20, 2026 Hutto Diversity and Inclusion Commission meeting was posted on the City of Hutto website and the City Hall bulletin board of the City of Hutto on DATE before 5:00 P.M.



Kristi Barnes

The City of Hutto is committed to comply with the Americans Disability Act. The Hutto City Council Chamber is wheelchair accessible. Request for reasonable special accommodations must be made 48 hours prior to the meeting. Please email the City Secretary's office at [CitySecretary@huttox.gov](mailto:CitySecretary@huttox.gov) or call (512) 759-4033 for assistance.

# AGENDA ITEM REPORT

## 7.1.



**To:** Diversity and Inclusion Commission  
**Subject:** Discussion and possible action on the approval of the December 16, 2025 meeting minutes.  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

1. Meeting Minutes\_12.16.25



# City of Hutto

## Agenda

### Diversity, Equity, Inclusion & Belonging Commission Tuesday, December 16, 2025 at 6:00 PM Executive Conference Room

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**1. CALL SESSION TO ORDER 6:09 p.m.**

**2. ROLL CALL**

2.1. Zepeda

2.2. Adeniyi

2.3. Namjoshi (z)

2.4. Hollingsworth

2.5. **Bell (absent)**

2.6. Williamson (online)

2.7. **Lewis (absent)**

2.8. Staff Present: Kristi Barnes, Community & Culture Officer

**3. PUBLIC COMMENT N/A**

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**4. GENERAL COMMENTS FROM CITY STAFF**

4.1. Kristi Barnes gave an update on the liaison transition starting in February 2026. Abby Fenton, Communications Manager will be stepping into the role for at least the duration of Kristi's training (10 months).

**5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES**

5.1. **None**

**6. GENERAL COMMENTS FROM COMMISSION MEMBERS**

- 6.1. Commissioner Adeniyi and Namjoshi gave kudos to the Holiday banquet
- 6.2. Commissioner Zepeda asked the commission to think about things they need to work on in 2026.
- 6.3. Commissioner Namjoshi gave comment about public feedback in general with “streams of feedback” outside of the working groups and ETC survey.
  - Add to the next agenda about different ways to collect organic feedback from the community
- 6.4. Commissioner Adeniyi requested action plan check list

## 7. OTHER BUSINESS

- 7.1. Discussion and possible action on approval of the November 18, 2025 meeting minutes.
  - Motion: Zepeda
  - Second: Namjoshi
  - Approved 5-0
- 7.2. Discussion and possible action on proclamations.
  - Jan: MLK, Jr Day (Commissioner Hollingsworth)
    - Motion: Zepeda
    - Second: Adeniyi
    - Motion Passes: 5-0
  - Jan: World Brail Day (Jan 4<sup>th</sup>) (Commissioner Namjoshi)
    - Motion: Zepeda
    - Second: Adeniyi
    - Motion Passes: 5-0
    - Printed in brail
  - Discuss 6-months out
- 7.3. Review of DEIB Ordinance Number 0-2020-021
  - Review and discussion ensued.
  - Proposed changes:
    - Name: from Diversity & Inclusion to Diversity, Equity, Inclusion & Belonging Commission
    - Action from KB to check on how/if an update to the ordinance is needed
- 7.4. Open discussion and review of commission roles to include: Chair, Co-Chair, Committees, etc.
  - Discussion ensued, no action taken
- 7.5. Discussion and possible action on working groups and setting a training date for Spring 2026.
  - Discussion ensued.
  - Reach out to Stan on any black-out dates in March
- 7.6. Open discussion/items for the next meeting on January 20, 2026.
  - Add to the next agenda about different ways to collect organic feedback from the community
  - action plan check list or progress tracker with budget and strategic

implementation plan (work with Stan Kimer) aka “pulse check” as a standing agenda item for every meeting

- Budget Calendar for FY2027
- Set Date for Annual DEIB Update in December
- Solidifying dates/how many times to schedule orientations for working groups
- Listening Posts (Stan)
- Proclamations for 6-months at a time
- Youth Voice (bring back the discussion around this working group, for February).
- Art Partnership with The Arc Capital Area
  - Developmental Disabilities Awareness Month Proc (March)
  - Art reception March 5<sup>th</sup> at 6pm

**8. ADJOURNMENT: 7:40 p.m.**

**9. CERTIFICATION**

I certify that this notice of the December 16, 2025 Hutto Diversity and Inclusion Commission meeting was posted on the City of Hutto website and the City Hall bulletin board of the City of Hutto on DATE before 5:00 P.M.



Kristi Barnes

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# AGENDA ITEM REPORT

## 7.2.



**To:** Diversity and Inclusion Commission  
**Subject:** Open discussion and possible action as it relates to items presented by Stan Kimer, Total Engagement Consulting.  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

None

# AGENDA ITEM REPORT

## 7.2.



**To:** Diversity and Inclusion Commission  
**Subject:** Progress Tracker with Budget as it relates to the Strategic Implementation Plan.  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

None

# AGENDA ITEM REPORT

## 7.2.



**To:** Diversity and Inclusion Commission  
**Subject:** Schedule orientation dates for working groups and listening posts.  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

None

# AGENDA ITEM REPORT

## 7.2.



**To:** Diversity and Inclusion Commission  
**Subject:** Youth Voice working group  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

None

# AGENDA ITEM REPORT

## 7.3.



**To:** Diversity and Inclusion Commission  
**Subject:** Discussion and possible action on setting proclamations for the next six months, to include Developmental Disabilities Awareness Month Proc (March).  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

None

# AGENDA ITEM REPORT

## 7.4.



**To:** Diversity and Inclusion Commission  
**Subject:** Discussion and possible action on directing staff to update the DEIB landing page on the City website, to include the launch of the "You Belong in Hutto" campaign.  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

None

# AGENDA ITEM REPORT

## 7.5.



**To:** Diversity and Inclusion Commission  
**Subject:** Discussion and possible action on different ways to collect organic feedback from the community.  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

None

# AGENDA ITEM REPORT

## 7.6.



**To:** Diversity and Inclusion Commission  
**Subject:** Open Discussion/Items for the next meeting on February 17, 2026.  
**Meeting:** Tuesday, January 20, 2026  
**Department:** Community Services & Culture  
**Staff Contact:**

### BACKGROUND INFORMATION:

### SUMMARY OF REQUEST:

### STAFF REVIEW:

### FISCAL NOTES:

### POLICY IMPLICATIONS:

### ATTACHMENTS:

None