



City of Hutto

Agenda

Library Advisory Board

June 2, 2025 6:00-8:00pm

Library Large Meeting Room

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 72 hours prior to the scheduled time of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at huttotx.gov

1. CALL SESSION TO ORDER

2. ROLL CALL

2.1. Morgan Hubbard, Chair, Tanya Ward, Co-Chair, Kyle Parkinson, James Matlock, Angela Hartman, Meli Salinas, Tara Chappell, Kristin Phillips (Library Director)

3. PUBLIC COMMENT

Please fill out required registration form before meeting. Public comment is limited to 3 minutes. City Council can not talk about any items not on the agenda per state law. Written comments for this meeting may also be sent to comments@huttotx.gov PRIOR to 4:00 pm on June 2, 2025. The email must include name, address, phone # and email to be recognized properly. Written comments will be provided to Council.

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4. AGENDA ITEMS

4.1. Look through data collected in the City's Budget FY26 Survey and the Hutto Public Library General Feedback Survey to identify our focus for the LAB Strategic Plan.

4.2. Finalize the Strategic Plan for LAB.

5. ADJOURNMENT

6. CERTIFICATION

I certify that this notice of the Special Meeting on June 2, 2025 from 6-8pm for the Hutto Library Advisory Board was posted on the City of Hutto website and the City Hall bulletin board of the City of Hutto on May 20, 2025 before 5:00 P.M.



Kristin Phillips

The City of Hutto is committed to comply with the Americans Disability Act. The Hutto City Council Chamber is wheelchair accessible. Request for reasonable special accommodations must be made

48 hours prior to the meeting. Please email the City Secretary's office at City.Secretary@huttox.gov or call (512) 759-4033 for assistance.

AGENDA ITEM REPORT

4.1.



To: Library Advisory Board
Subject: Look through data collected in the City's Budget FY26 Survey and the Hutto Public Library General Feedback Survey to identify our focus for the LAB Strategic Plan.
Meeting: Monday, June 2, 2025
Department: Library
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

1. Budget Sentiment Summary FY 2026
2. Hutto Public Library General Feedback

Police

In general, community members who responded to the survey question, "What is an area of improvement you feel police needs to focus on in the 2026 Fiscal Year?" expressed a desire for the Hutto Police Department to focus on the following areas:

- Increased visibility and community engagement. Many respondents want to see more officers patrolling neighborhoods, especially during the evening, and more opportunities to connect with officers in non-emergency situations. Some suggested specific initiatives such as "Coffee with a Cop" and meet-and-greets.
- Improved traffic enforcement, particularly around schools and in neighborhoods, with some recommending increased use of speed monitoring machines.
- Mental health support and de-escalation training for officers. Some respondents suggested the police should partner with mental health professionals or create a crisis intervention team.
- Increased staffing and patrols to maintain safety and deter crime as the city grows.
- A new police station or justice center to house the police department, which some respondents feel is currently inadequate.
- More community outreach and education.
- Focus on serious crime and drug trafficking, rather than minor speeding infractions.
- Better communication and transparency.
- More diversity in the police force.
- Efficient and safe policing with adequate training and equipment.
- Traffic control, especially during peak hours and in residential areas.
- Proactive policing in neighborhoods, including the use of Flock cameras.
- Improved relationships with the community.
- Drug testing at high schools.

Some respondents also expressed concerns about specific issues such as stolen packages, car break-ins, homeless individuals, and drivers disregarding traffic laws. The 161 comments can be viewed on column AR on the spreadsheet.

The survey question, "What is the most important thing you want to see police accomplish in the 2026 Fiscal year?", reveals several priorities for participants:

- Ensuring officers have adequate training and equipment to perform their duties safely and effectively.
- Enhancing community relations through positive interactions and increased visibility in non-emergency situations.
- Focusing on crime reduction strategies and maintaining the city's safety.
- Improving mental health support by training officers in crisis intervention and providing resources for mental health emergencies.
- Progressing on the Justice Center.
- Increasing proactive policing and traffic control in neighborhoods.
- Addressing specific issues such as speeding, theft, and drug-related crimes.

- Recruiting and retaining quality officers.
- Improving transparency.
- Working closely with the school district.
- Increasing community outreach and education.
- Reducing car break-ins.

Community and Culture

Based on the survey responses to the question P4 Q4 “What is the most important thing you want to see the Community Culture Department accomplish in the 2026 Fiscal year?” Participants expressed diverse opinions and hopes for the department. The most common sentiments can be summarized as follows:

- Many residents want the department to foster a sense of belonging and engagement through arts, heritage, and shared experiences. They want to see the department bringing communities and the city together as a whole, with all-inclusive events and outings. Some specified a desire for events that are non-religious or political and focused on family and volunteerism. There was also a suggestion for events catering toward adults. Ensuring sustainability and inclusivity by planning eco-friendly events, representing diverse communities, and providing multilingual resources was also mentioned. Some respondents want the department to focus on helping each other and finding common ground and treating all groups with respect and equality.
- A significant number of responses centered on enhancing art and culture within the city. This included public art projects, supporting local artists, and organizing free or low-cost cultural events like music, art, and food festivals. Some residents would like to see more murals and art sculptures. There were suggestions to attract orchestra or theater performances and to establish a public arts program to work with non-profits and other organizations to increase and enhance public art in Hutto.
- Ensuring Hutto remains a clean and beautiful city was a recurring theme. Some responses mentioned landscaping and community streetlights as important.
- Many residents indicated they did not understand the function of the Community Culture Department. Some wanted more concrete examples of the department's work, with some suggesting holding events highlighting what they do and explaining what the city gets in return for tax dollars.
- Some responses emphasized the importance of capturing the vision of who and what Hutto is instead of trying to mirror other communities and cities. There was also a suggestion to talk about the city's history. A cultural history of Hutto event was suggested to help new residents learn what makes Hutto a community.
- Some responses focused on managing growth and improving infrastructure. This included making the city more walkable or adding bike lanes and better traffic management.
- Some responses suggested treating everyone equally and not pandering to minority groups, with the idea that everyone matters.
- Some respondents expressed a desire for more events for senior adults, given the city's high number of senior citizens.

- A need for better communication and increased awareness of the department's activities was expressed. Some residents suggested more focus on education of city services and making it more known what this department accomplishes or programs it initiates.
- Some residents wanted the department funding, and art and culture to be important to the council.

Based on the survey responses regarding P4 Q5 “What is an area of improvement you feel the Community Culture Department needs to focus on in the 2026 Fiscal Year?”, Participants indicated the following:

- A significant area for improvement is clarifying the function and purpose of the Community Culture Department. Many residents expressed a lack of awareness or understanding of what the department does. Suggestions included holding events to highlight the department's activities and providing more concrete examples of its work.
- Residents want the department to focus on better communication and outreach to the community. This includes improving awareness of events and establishing pathways for residents to reach out with questions or complaints.
- Some responses emphasized the importance of capturing the vision of who and what Hutto is instead of trying to mirror other communities and cities.
- There is a desire for the department to develop better partnerships within the community. This includes more collaborative meetings with residents who are not part of HOA communities and becoming more active with HOAs to understand their needs and challenges.
- Some responses focused on treating everyone equally and not pandering to minority groups. Some responses suggested the department should remove all DEI (Diversity, Equity, and Inclusion) initiatives. Others suggested the department should encourage tough conversations around DEI-type subjects.
- Some residents believe the department should reduce its budget and prioritize essential services like roads, water, and sewer infrastructure.
- Some responses mentioned the need for beautification projects and cleanliness in the city. There's a call for the department to ensure Hutto remains a clean and beautiful city.
- Some residents want more transparency in the department's operations and spending.

Emergency Management

Based on the survey responses regarding P5 Q3 “What is the most important thing you want to see emergency management accomplish in the 2026 Fiscal year?” Participants indicated the following:

- A key theme is the need for clear, effective, and widespread communication. Residents want to be well-informed about potential emergencies, available services, and how to prepare themselves. Suggestions include utilizing multiple channels for disseminating information, such as text messages, social media, and a reverse 911 system. Some emphasize the importance of informing the public proactively, rather than waiting until an emergency occurs.

- Many responses highlight the importance of being prepared for unprecedented weather conditions, including both severe cold and flooding. This includes having plans in place, providing resources for residents, and ensuring adequate shelter locations and warning systems.
- Several responses emphasize the need for centralizing safety and security infrastructure under one system. This is seen as critical for improving coordination between different agencies and ensuring a more effective response during emergencies.
- Some residents want to see more community training and education programs focused on emergency preparedness, weather safety, and basic disaster response. There is also interest in increasing public participation in emergency drills and preparedness workshops.
- Several responses suggest that improvements to the city's infrastructure, particularly roads and drainage, are essential for effective emergency management.
- Some responses highlight the need for strengthened outreach and support for vulnerable populations, such as seniors, disabled individuals, and non-English speakers. This includes ensuring they receive accessible emergency information and assistance.
- Some residents would like emergency management to have access to needed resources, such as a new vehicle.

The survey responses regarding P5 Q5 “What is an area of improvement you feel emergency management needs to focus on in the 2026 Fiscal Year?” indicate several areas of focus:

- A primary area for improvement is communication with the public. This includes better public education about what emergency management does, how to prepare for emergencies, and how to access services during a crisis. Some residents want notifications and ways to sign up for alerts via text or email. A need for redundant communication systems was also mentioned.
- There's a call for improved coordination with other agencies like Fire, County, and the school district.
- Some responses suggest a need to focus on infrastructure and ensure year-round readiness, rather than just preparing for a "big moment".
- Some residents suggest recruiting and training volunteer early responders in neighborhoods.
- **Specific Concerns and Suggestions:**
 - Address ways to reach those affected by an emergency.
 - Equitable disaster response.
 - Focus on mental health support during emergencies.
 - Address potential weather issues.
- Some want transparency in the department's operations.
- Some responses express concerns about the department's budget and spending, with some suggesting reducing their budget.

Public Works

Based on the survey responses to the question P6 Q3 “What is an area of improvement you feel public works needs to focus on in the 2026 Fiscal Year?” Hutto budget survey participants indicated the following:

- A significant number of comments focused on improving roads, infrastructure, and traffic flow. This included calls for better road maintenance, repair of potholes, and addressing traffic congestion. Specific suggestions included preparing roadways for increased traffic, improving traffic flow at intersections, and creating alternate routes. Residents also expressed a desire for more sidewalks and better-repaired sidewalks.
- Water quality, conservation, and reducing costs associated with water and sewer services were frequently mentioned. Specific suggestions included working with development and engineering on requiring xeriscaping and grey water collection. Some residents want reduced water and sewer bills and more resilient water management.
- Several responses emphasized the need for better communication with residents. This includes improving the clarity and consistency of information and making it easier for residents to learn what is going on with public works projects.
- Some residents want Public Works to be more proactive in addressing issues and planning for future growth. This includes a dedicated street and drainage crew for proactive maintenance and faster progress in selecting and finalizing a new facility for Public Works.
- Some responses mentioned the need to reduce waste.
- Some responses mentioned a need to focus on beautifying Hutto.
- Some responses highlighted a need to improve coordination with other city departments.

Based on the survey responses regarding P6 Q4 “What is the most important thing you want to see public works accomplish in the 2026 Fiscal year?,” respondents indicated the following:

- A primary focus is on improving roads and traffic flow. This includes general road work to enhance traffic flow, as well as addressing specific issues like traffic at the CR199 intersection. Residents want the city to fix roads faster and improve traffic, and make the city more walkable with bike lanes.
- There is an emphasis on improving infrastructure and utilities, particularly pipe repair/replacement and water quality. Residents want public works to address aging water pipes in residential areas. Some responses mentioned finding ways to lower high utility costs.
- Many responses highlighted the importance of educating the community about how Public Works impacts daily lives.
- Some comments focused on the need to improve infrastructure efficiency and sustainability through strategic planning and innovation. Suggestions included implementing data-driven asset management and leveraging grant funding.
- Some responses highlighted a need to be more responsive to problems that arise in the community.

Engineering

Based on the survey responses regarding P7 Q3 “What is an area of improvement you feel engineering needs to focus on in the 2026 Fiscal Year?”, participants indicated the following:

- **Roads and Infrastructure:**
 - Many responses center on the need for better road maintenance and resurfacing. This includes addressing specific locations with poor road conditions.
 - Some responses suggest a need to complete current bond projects before starting new ones.
 - There are calls for better traffic control and traffic flow management. This includes improving traffic flow, adding turn lanes, and re-routing roads to alleviate congestion.
 - **Focus on sidewalks**, including building sidewalks to and from schools and completing sidewalk connections.
- **Planning and Coordination:**
 - Some responses call for better planning and anticipation of future needs, especially with the city's growth.
 - Some responses highlight a need for better coordination with other departments, such as planning and economic development.
 - Some responses express the need to ensure that infrastructure supports the vision for residential developments.
- **Staffing and Resources:**
 - There are suggestions to increase staffing to handle the workload and address issues more quickly.
 - Some responses call for a more robust engineering department to ensure projects are not short-sighted.
- **Specific Issues:**
 - Address drainage issues and repair Live Oak Street.
 - Improve pedestrian safety, particularly in Old Town.
 - Evaluate and address flood and fire risks related to development.
 - Synchronize traffic lights.
- **Use of Technology:**
 - Some responses recommend utilizing existing technology more efficiently and enhancing data collection to predict maintenance needs.
- **Funding and Grants:**
 - Some responses suggest applying for grants and alternative funding sources for infrastructure improvements.

Based on the survey responses regarding P7 Q4 “What is the most important thing you want to see engineering accomplish in the 2026 Fiscal year?”, participants indicated the following:

- **Road and Traffic Improvements:**
 - A primary focus is on improving roads, including new roads and fixing existing ones.

- A major concern is traffic control, with specific mentions of intersections like CR199 and 1660S at 79. Residents want solutions for highly congested areas during peak hours.
- Some responses mention continuous sidewalks and bike lanes leading to neighborhoods.
- **Infrastructure and Sustainability:**
 - There is a desire to improve infrastructure efficiency and sustainability through strategic planning and innovation.
 - Some responses highlight the importance of optimizing maintenance strategies and implementing data-driven asset management to prioritize repairs.
 - A suggestion is to leverage grant funding and partnerships to fund critical projects.
- **Smart Technology Integration:**
 - Some responses suggest using low-cost smart sensors for traffic flow optimization, water leak detection, and energy efficiency improvements.
- **Process Improvement:**
 - Residents want to see streamlined processes, reducing inefficiencies in project planning and permitting to deliver projects faster with existing resources.
- **Community Engagement and Transparency:**
 - Some responses emphasize the importance of strengthening communication with residents about infrastructure priorities, ensuring projects align with public needs.
- **Specific Issues:**
 - Fixing drainage issues.
 - Slowing down traffic on Emory Farms Ave.

Communications

Based on the survey responses regarding P8 Q6 “What is the most important thing you want to see communications accomplish in the 2026 Fiscal year?,” participants indicated the following:

- A key theme is the need for transparency and for residents to be well-informed about city matters. Desires include updates on city council meetings, what is taking place in the city, and where to get up-to-date information. Some residents seek more information in Spanish.
- Many responses emphasize the importance of community engagement and accessibility. Residents want to see the city utilize social media to promote engagements and ensure posts from the city appear in residents' algorithms. A centralized community calendar is also desired. Some seek ways to bring people together without religious or political involvement.
- A proactive approach to crisis and issue management is seen as crucial, ensuring the city communicates effectively during emergencies or major policy changes to avoid misinformation and build trust.
- Some responses focus on a desire to update the website to make it easier to navigate, especially on mobile devices.
- Some responses mention a desire for council members to be honest with the citizens.
- Better coordination between departments is desired to ensure staff are aligned in messaging, reducing inefficiencies.

- The use of analytics to refine messaging, ensuring the right information reaches the right audiences without additional spending, is mentioned.
- Some responses highlight a need for updates on CIP projects, including order, timeframe, and schedule.
- Some responses emphasize a need to maximize the reach and effectiveness of existing communications channels.
- A recurring request from residents for ‘More’ of what the department is doing: updates, posts, newsletters, text messages ways to receive information.

Based on the survey responses, Hutto residents indicated the following areas for improvement regarding the Communications Department, when responding to the question P8 Q7 “What is an area of improvement you feel communications needs to focus on in the 2026 Fiscal Year?”:

- **Simplifying Communication and Messaging:**
 - Some responses focus on using easy-to-understand language and simplifying complex messages, avoiding bureaucratic jargon to ensure all residents can understand city updates, policies, and services.
 - Some responses suggest the need for more factual updates on city initiatives to avoid public speculation.
- **Improving Communication Channels and Methods:**
 - Many responses highlight a desire for an improved and updated website that is easy to navigate, especially on mobile devices.
 - Some suggest increasing social media presence and exploring the option of a city app to serve as a one-stop shop for all communications from the city.
 - Some responses mention utilizing various forms of communication to disperse information, as not everyone uses social media.
- **Enhancing Transparency and Timeliness:**
 - A recurring theme is the need for more timely information and updates on important CIP projects. As such, some responses call for regular updates on construction projects, at least quarterly.
- **Increasing Community Outreach and Engagement:**
 - Many responses emphasize the importance of community engagement and accessibility.
 - Some want more educational outreach, especially on what is and is not a city function or responsibility.
- **Coordination and Consistency:**
 - Some responses suggest the need to coordinate with each department to push a quarterly summary to the Council and residents.
 - Some responses call for ensuring all departments are aligned in messaging to avoid inconsistencies and confusion.
- **Fiscal Responsibility:**
 - Some responses express a desire to reduce the communications budget, with one response claiming it is a waste of money.
- **Specific Suggestions and Concerns:**

- Making it known where to get up-to-date information.
- Facilitating efforts to communicate the good work the City is doing to the community is needed, reducing or eliminating rumors and misinformation.
- Addressing problems in real-time.
- **Multilingual Communication:** Some responses mentioned a desire for more communication in Spanish.

Parks

Based on the survey responses, Hutto residents indicated the following areas for improvement that the Parks and Recreation Department should focus on in the 2026 Fiscal Year regarding the question P9 Q9 “What is an area of improvement you feel parks needs to focus on in the 2026 Fiscal Year?”:

- **Park Maintenance and Upkeep:**
 - A significant theme is the need for better maintenance, landscaping, and cleanliness of existing parks. Some responses note that current parks look worn out and call for nicer playgrounds and trails.
 - Specific suggestions include more tree cover and better trash pick-up.
 - Repairing existing park amenities is also mentioned.
- **Accessibility and Inclusivity:**
 - Some responses highlight the importance of accessibility for people with disabilities.
 - Ensuring program accessibility through creative partnerships and operational efficiencies is also noted.
- **Strategic Partnerships and Funding:**
 - Some responses encourage expanding public-private partnerships to fund programs and maintain facilities.
 - Seeking grants and alternative funding sources is also suggested.
- **Program and Service Expansion:**
 - More parks north of 79 are desired, as HOA parks are not always accessible.
 - A community pool is a recurring request.
 - More outdoor recreation events are suggested.
- **Fiscal Responsibility:**
 - Some responses advocate for reducing the park budget and shifting funds to roads, water, and sewer.
 - No more bonds for parks is another sentiment.
- **Community Engagement:**
 - Maximizing community engagement is seen as crucial.
- **Specific Park Improvements:**
 - Playground improvements at Hutto Lake Park are mentioned.
 - Another response mentions the need to level uneven surfaces on trails.
- **Operational Efficiency:**
 - Streamlining maintenance operations and implementing energy-saving initiatives to free up resources for programming is also suggested.

- Leveraging technology to promote events, manage registrations, and gather community feedback is noted.

Based on the survey responses, Hutto residents indicated the following priorities for the Parks and Recreation Department, when responding to the question P9 Q8 "What is the most important thing you want to see the Parks and Recreation Department accomplish in the 2026 Fiscal year?"

- **Park Maintenance and Improvement:**
 - Many responses emphasize the importance of maintaining and improving existing parks, with some responses mentioning better facilities at existing parks.
 - Some responses mention completing the Fritz Park renovations on time. Some responses, however, express disappointment with Fritz Park, saying it is not maintained properly. One response said to update Adam Orgain park like Old Settlers' Park with real bathrooms, a playground and trails.
 - Leveling uneven surfaces on trails is also noted.
- **Community Center and Pool:**
 - Building a community pool is a recurring theme.
 - Some responses advocate for a community center that offers classes and activities for adults and children.
- **Fiscal Responsibility:**
 - Some responses highlight the need for fiscal responsibility and caution against overloading the budget with too many facilities and programs at the expense of taxpayers.
 - Some responses mention the need to focus on roads, water, and sewer before parks.
- **Strategic Partnerships:**
 - Finding strategic partners, like the YMCA, and having specific funding campaigns to keep costs low is suggested.
- **Youth Recreation:**
 - Providing opportunities for youth recreation is also seen as important.
- **Balance:** Less emphasis on events, but bigger ones that appeal to a broader community.
- **Parkland:** Some responses encourage acquiring parkland independently of developers.

Library

Based on the survey responses regarding "P10 Q5 What is the most important thing you want to see the library accomplish in the 2026 Fiscal year?", Hutto residents indicated the following:

- **Physical Space and Expansion:**
 - A strong sentiment is that the library needs more space. Many feel the current library is too small for the growing community and mention the need to begin planning for a new, larger facility. Some responses suggest a standalone building rather than being part of City Hall.

- **Expanded Resources and Offerings:**
 - Residents want a larger selection of physical and digital media, including books and audiobooks.
 - There is a desire for a wider variety of materials, including diverse selections.
- **Programming and Activities:**
 - Many responses call for more programs and activities for all ages, particularly for children and teens.
 - Some responses mention specific programs such as summer programming for elementary and teens, and Tween programs.
 - There is also interest in adult programs, such as career growth and education classes.
- **Community Engagement and Outreach:**
 - A key theme is increasing awareness of library services and programs.
 - Some responses suggest more community event days to bring people in and make the library a central place of action.
 - Strengthening partnerships with local schools, businesses, and nonprofits is also mentioned.
- **Enhanced Digital Services:**
 - Some responses call for enhancing digital services, including expanding e-books, virtual programs, and digital literacy initiatives.
- **Extended Hours:**
 - Some responses support extended hours, including evenings and weekends, to accommodate working individuals.
- **Comparisons to Other Libraries:**
 - Several responses mention the Pflugerville Library as a model, praising its programs, materials, and services.
- **Maintaining a Safe Environment:**
 - Continuing to provide a safe environment for citizens to access information is noted.
- **Focus on Traditional Library Functions:**
 - Some responses emphasize that the library should focus on books, reading, and story time, and not become an extension or program for social services.
- **Fiscal Responsibility:**
 - A few responses advocate for a smaller budget or express that the library is fine as it is.
- **Improved Communication:**
 - Improving communication on events and providing a better way to search for available programs and services is also noted.
- **Staffing:**
 - Some responses mention the need for new staff who care.

Based on the survey responses, Hutto residents indicated the following services and/or programs they would like to see added to the library in the next year, when responding to the question P10 Q6 "What services and/or programs would you like to see added to the library this next year?"

- **Programs for Specific Age Groups:**

- A Tween program for 12-14 year olds is a recurring request.
- More activities for toddlers and younger kids.
- Weekend programming for school-age children.
- **Educational and Skill-Based Programs:**
 - Very basic computer classes for those with limited computer skills.
 - More chances to learn skills.
 - Adult education classes for career help.
 - Community education programs such as gardening, cooking, star gazing, and bird watching.
 - ESL classes.
 - Well-advertised educational seminars with professional guest speakers on health, gardening, public safety, finances, and estate planning.
- **Enrichment and Activity-Based Programs:**
 - More online books and video games.
 - More programs, game nights, and crafting for seniors.
 - Manga/anime night.
 - Cooking classes.
 - Volunteer/community outreach groups.
- **Resources and Technology:**
 - Additional digital resources.
 - Computer access with games for older kids, not just the toddler machine.
- **Space and Comfort:**
 - More space to sit/work.
- **Community and Social Programs:**
 - Study groups for kids of different age groups or a meeting area for kids who enjoy books.
 - Community involvement and classes.
 - More opportunities for career growth programs and some more adult programs.
 - Volunteer-led workshops and skill-sharing.
 - Community book clubs and storytime partnerships.
 - Local history and oral storytelling projects.
 - Peer tutoring and homework help.
- **Accessibility and Communication**
 - A better way to search for what programs and services are available and having the calendar updated earlier.
 - Outdoor reading spaces and pop-up libraries.
- **Partnerships and Special Collections**
 - Partnerships with local businesses.
 - A community book swap and sales.
 - Senior book rental services.
- **Services for Children and Families**
 - Children's arts and crafts.
 - More homeschool events, possibly series-style.
 - More kid-friendly programs in the evenings and more options in the evening for kids.

- Read to kids programs.
- More activities for toddlers and younger kids and a nicer area for young kids.
- **Other**
 - A monthly repair center where the community can learn or have items fixed.
 - Activities like Dungeons and Dragons to encourage community interaction.
 - Craft tools like laser cutters and 3D printers.

All Department Feedback

Based on the survey responses, Hutto residents indicated the following areas where city departments can improve service, with respect to question P11 Q1 "What additional ways can our departments better serve you?"

- **Infrastructure Improvements:**
 - A primary concern is the need to address the city's infrastructure, particularly roads, water, and sewer systems. Many responses indicate that these areas should be prioritized over other services until they are up to par.
 - Specific suggestions include fixing existing roads and sidewalks, widening roads in developing areas, and generally improving traffic flow.
- **Communication and Transparency:**
 - Many responses emphasize the need for better communication, transparency, and public involvement. Residents want to be more informed about what is happening in Hutto, especially concerning finances, projects, and decisions made by the council.
 - Suggestions include providing more updates on city council meetings, using various channels to disseminate information, and ensuring that information is easy to understand.
 - Some responses also note the importance of responsiveness to citizen inquiries, particularly through email.
- **Fiscal Responsibility and Cost Reduction:**
 - Several responses focus on the need for fiscal responsibility, lower taxes, and the elimination of waste, fraud, and abuse.
 - Some responses recommend conducting productivity studies, cutting costs, and being mindful of taxpayers.
 - It was also suggested to avoid taking on additional bond debt.
- **Community Engagement and Responsiveness:**
 - A key theme is the need for city departments to listen to residents and involve them in decision-making processes.
 - Some responses advocate for more community outreach, surveys, and citizen advisory committees.
 - Ensuring the city prioritizes community members over big businesses is also noted.
- **Interdepartmental Coordination:**
 - Responses suggest the need for improved coordination between city departments. This includes sharing resources, streamlining communication, and working collaboratively on projects.

- **Managing Growth and Development:**
 - Managing growth in a way that preserves the community's character and enhances quality of life is a recurring theme.
 - Some responses suggest a moratorium on future building to allow infrastructure to catch up.
- **City Identity and Culture:**
 - Some responses express a desire for the city to define its identity and create a clear vision for the future.
- **Specific Departmental Improvements:**
 - Some responses mention the need for more bike lanes and sidewalks.
 - There are also concerns about specific intersections and the need for traffic improvements.
- **Workplace Issues:**
 - Some responses call for city employees to return to work in the office rather than working from home, to improve availability and productivity.
 - Suggestions to stop employees from working at home and "eliminate those working from home".
- **Library Improvements:**
 - Responses suggest providing more resources, such as a newer, larger facility for the library.
- **Overall Sentiment:**
 - Some responses express satisfaction with city departments, noting that they are doing an exceptional job. However, they also acknowledge the challenges and misinformation from elected officials.

Based on the survey responses regarding "P11 Q2 What do you see as the biggest challenges that Hutto faces?", Hutto residents indicated the following:

- **Managing Growth and Infrastructure:**
 - A major challenge is managing the city's rapid growth. This includes keeping up with the demand for infrastructure, public safety, and essential services.
 - Specific concerns include traffic congestion, narrow roads, and the need for better traffic control.
 - Ensuring there are enough water resources and adequate roads to support the growing population is also a concern.
 - Some suggest a slowdown or pause on new construction projects to allow infrastructure to catch up.
- **Maintaining Small-Town Charm:**
 - Many responses express concern about maintaining Hutto's small-town charm and quality of life while managing growth.
 - There is a desire to preserve the community's identity and create a clear vision for the city's future.
 - Some feel that the city is losing its beauty and is becoming too commercialized.
- **Financial Issues:**
 - Rising taxes and the affordability of living in Hutto are significant concerns.

- Some responses mention the need to balance spending on "wants" versus essential needs.
- Ensuring a sound fiscal budget and responsible spending is also noted.
- **Community and Communication:**
 - Divisive communication from elected city leaders undermines the city's attempts to give everyone a voice in strategic planning.
 - There is a need to bring people together without religious or political involvement.
 - Some responses express a desire for a stronger sense of community and pride in the city.
 - Improving communication and transparency between the city and its residents is also a recurring theme.
- **Specific Concerns:**
 - Some responses mention the lack of certain types of businesses, such as clothing and shoe stores, and a desire for more healthy food options.
 - The condition of Old Town Hutto and the need for revitalization is also noted.
 - There are concerns about the behavior of the City Council and the need for them to work together.
 - Some responses express concern about the number of employees in certain city departments.
- **Overall Sentiment:**
 - Some responses indicate a loss of pride in living in Hutto due to the challenges the city faces.
 - Others express a desire to keep Hutto special and avoid becoming just another ordinary town.
 - Despite the challenges, some responses remain optimistic about Hutto's potential.

Based on the survey responses regarding P11 Q3 "How can the City best address these issues?", Hutto residents indicated the following:

- **Strategic Planning and Vision:**
 - The city should have a clear vision and identity for what it wants to be known for, and implement a plan to achieve that vision.
 - A long-term vision that enhances the Hutto community should be developed.
- **Infrastructure Improvements:**
 - The City can address issues by improving roads and infrastructure before building new housing.
 - Prioritize public works and engineering budgets to address infrastructure needs.
 - Be proactive in adding or expanding roads as new developments are built.
 - Fix existing roads and sidewalks and widen roads in areas where new homes are being built.
- **Fiscal Responsibility:**
 - The City should focus on responsible spending, reduce the cost to citizens, and avoid overspending.
 - The city should find more economical solutions to keep up with growth without astronomical tax increases.

- Keep current property tax rates, allowing for new revenue to meet the needs of the city.
- **Community Engagement and Communication:**
 - **Improve communication, transparency, engagement, and public involvement.**
 - Listen to residents and find innovative ways to foster ongoing dialogue.
 - Inform the public of plans and make them accessible to view.
 - A strong Communication Department, supported by each City department, can counter misinformation and increase trust in government.
- **Managing Growth and Development:**
 - Manage growth by ensuring a clean, beautiful, and strong community.
 - **Pause new growth** until the roads and utilities can support it.
 - Adopt a strict growth plan.
- **Collaboration and Partnerships:**
 - Create a citizens advisory committee to work with the council.
 - Get businesses to sponsor events and parks and bring in businesses to build off Samsung proximity.
- **City Governance and Staffing:**
 - The City should ensure council members and the mayor work together, be honest with citizens, and stop playing politics.
 - Hire better staff to get jobs done quickly and fix roads faster.
 - Provide more training dollars for all Hutto employees and reinstate tuition reimbursement and certification pay.
- **Specific Projects and Focus Areas:**
 - Address specific issues such as the CR199 intersection, traffic, and the need for more north/south over or underpasses.
 - Prioritize police, fire, and infrastructure.
 - **Improve traffic control and traffic flow.**
- **Water Resource Management:**
 - Identify sources to obtain more water, such as rainwater collectors and reservoirs.
- **Revitalization:**
 - Clean up areas where buildings need repair and address trash.
- **Proactive and Forward-Thinking Planning:**
 - Address potential issues before they escalate by using data-driven decision-making and forward-thinking planning.
 - The city should use analytics to refine messaging, ensuring the right information reaches the right audiences without additional spending.

Based on the survey responses, Hutto residents indicated the following to obtain a 5-star review, when responding to the question P11 Q4 "If any of the rating questions did not receive 5 stars, what it would take to receive that review?":

- **Clear Identity and Planning:**
 - Ensure there is a clear identity for who the council wants Hutto to be and implement a plan on how to get there.
 - Hutto needs to know what it is known for besides Hippos.

- **Responsible Spending:**
 - Take money and actually fix the problems, not doing the cheapest thing possible to put a bandaid on it.
- **Community Input:**
 - Continue to seek input from the community and try to improve.
- **Road Improvements:**
 - **More road improvements.**
- **Ethical Governance:**
 - Establish rules that prevent the elected officials from voicing personal opinions while serving in public roles.
- **Avoid Unnecessary Spending:**
 - Avoid spending money to go on vacation under the label of "finding new business for Hutto".

Based on the survey responses, Hutto residents shared the following thoughts in response to the question "P11 Q5 What other thoughts would you like to share?":

- Approve moving in facilities, like a grocery store, to support the town. Less industrial facilities. As a resident, there are things that are a concern and those that do not affect what we do here. Police, Fire, and infrastructure are what is utilized the most and will continue to prioritize.
- Pride of ownership for residents who have been here any number of years. The new development coming in, and the growing options for entertainment within the city.

Based on the survey responses, Hutto residents indicated the following sentiments in response to the question "P11 Q6 What makes you proud about living in Hutto, and what role do you see the City playing in enhancing that further?":

- **Community Spirit and Friendliness:**
 - Many residents are proud of Hutto's strong sense of community, friendliness, and neighborly support. They appreciate the small-town atmosphere where people watch out for each other.
 - The city's role in enhancing this includes continuing to focus on creating a strong sense of community.
- **Hippo Pride:**
 - Residents express pride in Hutto's unique identity, particularly the "Hippo Pride" slogan and the decorated hippo statues around the city.
 - The city can enhance this by ensuring residents know Hutto's "Hippo" history and planning a city-wide celebration for the event anniversary.
- **Safety and Security:**
 - Feeling safe in Hutto is a significant point of pride for residents.
 - The city's role involves maintaining high standards for medical personnel and striving for the highest ranking for all departments, especially police and fire.
- **Small Town Feel:**
 - Many residents value Hutto's small-town feel and community.

- The city can enhance this by maintaining the small-town heart where neighbors are like family.
- **City Services and Improvements:**
 - Some residents are proud of the city employees and volunteers who work hard to improve the community.
 - The city should continue to provide basic services and focus on needs rather than wants.
- **Diversity and Inclusivity:**
 - Residents appreciate the city's welcoming environment for newcomers and efforts to make people of all identities feel at home.
 - The city can enhance this by continuing to welcome newcomers and emphasizing historically marginalized populations.
- **Local Business Scene:**
 - Some residents are proud of the local business scene and growing entertainment options within the city.
 - The city can enhance this by supporting local businesses.
- **Volunteerism:**
 - Some residents are proud of the opportunities to volunteer and help out in the city.
 - The city should encourage volunteerism and support volunteer-driven projects.
- **Infrastructure and Planning:**
 - Some responses mention well-maintained roads as a source of pride.
 - The city should engage in strategic capital planning to reduce maintenance costs and improve infrastructure resilience.
- **Communication and Engagement:**
 - Residents want the city to provide platforms for engagement by maintaining calendars and resources on the city's website.
 - Increase more engagement with the community to get their vote, thoughts and ideas so people can understand and care about the things of Hutto.

Id	I have a library card with
1	Yes
2	Yes
3	Yes
4	Yes
5	Yes
6	Yes
7	Yes
8	Yes
9	Yes
10	Yes
11	Yes
12	Yes
13	Yes
14	Yes
15	No
16	Yes
17	Yes
18	Yes
19	Yes
20	Yes
21	Yes

22 ;Yes
23 ;Yes
24 ;Yes
25 ;Yes
26 ;Yes
27 ;Yes
28 ;Yes
29 ;No
30 ;Yes
31 ;Yes
32 ;Yes
33 ;Yes
34 ;Yes
35 ;Yes
36 ;Yes
37 ;Yes
38 ;Yes
39 ;Yes

40 :Yes

41 :No

42 :Yes

43 :Yes

44 :Yes

45 :Yes

46 :No

47 :Yes

48 :Yes

49 :Yes

50 :Yes

51 :Yes

52 :Yes

53 :Yes

54 :Yes

55 :Yes

56 :Yes

57 :Yes

58 :Yes

59 :Yes

60 :Yes

61 :Yes

62 :Yes

63 :Yes

64 :Yes

65 :Yes

66	Yes
67	Yes
68	Yes
69	No
70	Yes
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72	No
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82	Yes
83	Yes
84	Yes
85	Yes
86	Yes
87	No
88	Yes
89	Yes
90	Yes
91	Yes
92	Yes
93	Yes
94	Yes
95	Yes
96	Yes
97	Yes
98	Yes
99	No

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107 ; Yes
108 ; Yes
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112 ; Yes
113 ; Yes
114 ; Yes
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116 ; Yes
117 ; Yes
118 ; Yes
119 ; Yes
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121 ; Yes

122	Yes
123	Yes
124	Yes
125	Yes
126	Yes
127	Yes
128	Yes
129	Yes
130	Yes
131	Yes
132	Yes
133	Yes
134	Yes
135	Yes
136	Yes
137	Yes
138	Yes
139	Yes
140	Yes
141	Yes
142	Yes
143	Yes
144	Yes
145	No
146	Yes
147	No
148	Yes
149	Yes
150	Yes

151 ; Yes
152 ; Yes
153 ; Yes
154 ; Yes
155 ; Yes
156 ; Yes
157 ; Yes
158 ; Yes
159 ; Yes
160 ; Yes
161 ; Yes
162 ; Yes
163 ; No
164 ; Yes
165 ; No
166 ; Yes
167 ; Yes
168 ; Yes
169 ; No
170 ; Yes
171 ; Yes
172 ; Yes
173 ; Yes
174 ; Yes
175 ; Yes
176 ; Yes
177 ; Yes
178 ; Yes
179 ; Yes

What changes/additions should the library make to programs and services that would benefit our community?

Maybe have a better children's area (separate so they can be a little louder)

Genealogy

A Hutto library online bookclub would be nice for adults that aren't able to make it to the in-person bookclub meetings. It would be awesome if the library was able to extend its hours. A "book suggestion box" would also be nice so that people can request new books that the library doesn't have.

I think you all do a pretty great job. I can't think of much?

More dnd club

More "new" books from Reece's Book Club and Oprah's Book Club

Variety or newest release possible multiple copies

More book clubs/events

A seed library (seed savers of central Texas or native seed libraries)

A more robust collection with all books in a series. For instance the wheel of time series or the expanse series are not fully available.

Different video games for adults and kids to let them play at home . Xbox , Nintendo etc .

I enjoy physical books not e books and a lot of books here are online.

More books/ebooks

none

n/a

n/a

n/a

n/a

More senior citizen opportunities to me like bingo, book club more often than 1X a month

more communication with interlibrary transfers, getting rid of waiting time new card holders

I know the space is limited but a used paperback book area would be great to raise funds

A kids play area, more audiobooks

I think this library is perfect and they don't have to change anything 🙌📖😊.

Larger space and selection

Add more books! Esp adult non fiction books, sciences etc

Adding more books and digital card for vcheckout

Either a community wide event. Or promote the library @ a city wide event.

We'd love more cultural events and family events.

If have more

Grow as your city grows. Keep embracing all cultures, we really enjoy that.

Maybe make books in Finnish but everything else is perfect.

I would like to see more young toddler, friendly activities, and a nicer play area for toddlers to do activities.

more kids books in languages other than spanish

Make the events more public. I don't know where to see if there are events

Open more hours

Playaways

Love the Library but it needs more space for.....EVERYTHING! We need more books and study spaces!!

I would really like to see the "powers that be", build a much larger library. I have found that the majority of titles I am looking for are either not available or only as an ebook. So I either head for the Round Rock Library or buy the book. I can't possibly be the only reader having those issues. At 78, I would be so much happier using a library that is less than 5 miles from my house than driving or asking a family member to take me all the way to Round Rock.

We love our library! They serve the families our our community so well!

The library help desk should keep change for the printer or make it accept credit cards.

We're not too involved (yet) to recommend any changes. We saw the blind book event AFTER it was done and wish we could have attended by being informed about the event so we follow on all socials and will attend the next one

Remove the password for the free WiFi. If the WiFi is free for the public to use why add an additional hassle with a password. Typing in a password is an unnecessary extra step.

Love that there is program for babies to adults

I homeschool and the Hutto library doesn't usually have the books I need. I usually have to go to the Round Rock library. Is there a way to request books for the library to buy online? Also, when I request books at the library y'all seem to favor interlibrary loan... which I'm not always happy with because it takes a while.

The kids' area could use a wider selection of books and activities. Overall, the library feels too small, especially as Hutto continues to grow faster than anticipated. I believe that, at some point, a larger library with two floors will be necessary. The first floor could house all regular books organized by categories and sections, while the second floor could be dedicated to children's books and other library-related activities, such as quiet rooms. Additionally, the first floor could feature a business bulletin board highlighting local businesses like Hippo Vending (Hippovending.com) and others.

I think everything is perfect 🙌📖❤️

Look into getting a 3D printer and classes on it.

More programs for 8-12 year olds.

Sad there's no yoga for this age range.

I know this may not be in your control, but I really hope the library receives funding for a bigger facility and more activities for the community . We were very disappointed by it when we went. We prefer to go to Round Rock, Cedar Park, or Georgetown libraries because they offer so many more consistent activities and have more space to do so. Especially with the children’s programs. Maybe as Hutto gets bigger the library will too to accommodate the growth but as for now we would rather take the time to drive to another library because the Hutto one doesn’t have much to offer.

More story time options available for toddlers later in the day for working parents or some morning options on the weekend. Also, having more class topics for people to attend - for example, a financial budget class, a parenting class, career development, etc.

i think it’s perfect as it is

Materials and courses to learn programming for kids and adults and more science fiction audiobooks!

A bigger kids section.

We love the library no changes

More space, make printing easier.

Nothing I can think of :)

Incorporate more activities for the whole family on a set day. Ex; every Wednesday a family activity. Painting, board games, coloring night, craft night, etc. (Picnic)

More clear book genres like, action, romance, fantasy, etc.

Earlier kids activities/homeschool

We've enjoyed everything and the employees are always helpful and engaging.

I would love to have a bigger selection of Spanish books for kids. Also it would be cool to have a playground outside.

I don't have any ideas.

More other language books like [Tamil]. It would be great for our Tamil community.

More patron activities 8-14

Maybe a book of the day or a book of the week.

N/A

I'm not sure yet. I just signed up after 5 years of living here.

- Patron's daughter for her mom/patron

Patron: Add more square footage.

N/A. Love the kid activities!

- Can't think of anything immediately. I under-use the library but when my daughter & I are here, it's our happy place.

- Walked about following y'all on social media, so we'll be more involved

- Thank y'all for everything!

Add more movies - LOL

N/A

Printer machine use credit card.

N/A

Plant exchange event.

Y'all are doing great

N/A

more events for the community!

Everything is so nice.

No changes.

Can't think of anything look great and people were amazing

none

N/A

???

The librarians are friendly and helpful.

N/A

I'm new, but excited to be here.

Better communication about events.

Stand alone building.

More adult reading programs.

N/A

None that I can think of :)

None!

No suggestions, all great!

No suggestions, all great

Expanded libby collections for kindle, or away for patrons to request what collections to consider so it's benefaction for all patrons.

N/A

I wish they had more books in a certain series.

Love everything!

None!

Better manage selection.

All good!

Special needs / movies / Bingo / Computer skills / games

Special needs events / movies/ games/ computer skills

Everything is truly great, but perhaps further new events that haven't been done before or not recently. Nothing needs to be changed.

I think there should be a toy section for kids.

I would love to be more "Play away" audio books and more books on CD or "Play away" audio books for adults - popular romance/fantasy

I think that maybe the library should have more of the same books because me and my sister like to have pretend book clubs. :)

Special needs / movies/ games / computer skills / bingo

*Love all kids programming and adult book clubs, maybe one day an older kid book club, love reading with the dog!

It's own building

none

More work spaces for remote workers and larger library. P.S. Y'all are so responsive to reserve/ requests and it's great! Keep it up!

Keep up the energy. Love the email.

n/a

It meets my needs

I love this library as it is. Y'all have wonderful workers that go above and beyond helping out & hosting activities

None, great place.

A bigger children's area would be nice. Thank you!

More infant/toddler/preschool events spread out over different days.

I would like to see an genealogy program

Add a 3d printer and classes on it.

Sponsor Table Top Role Playing Game sessions.

More cultural festivities and language learning opportunities. Hosting book buzz events to promote upcoming book releases. More reading challenges with arc book giveaway prizes.

-Offer more virtual options, such as Hoopla or Craftsy.
-Expand the physical size of the library itself
-Offer board games and puzzles for check out
-Offer classes to the community on various topics, like learning different crafts, skills, languages, etc
-Have speakers or authors come in to talk about their work or teach
Other libraries serving communities of this size seem to offer a lot more than Hutto does, honestly. Having a great library with lots of offerings is good for the city! Thank you!
n/a
n/a
n/a
I don't have feedback on what you all might change. I recently started to bring the kids here and they love checking out books. It's a great escape for them.
a huge box o lollipops!!!!
We would love for more programs geared towards elementary/junior high home-schoolers!
maybe have a larger facility
I would love for more programs
It is set up very nicely and the staff is very friendly and helpful.
Even more kids activities (there are already a lot)
good
n/a
more activities
children program
accepting more items for checkout
Kanopy
I really enjoy the library!
n/a
you're perfect! -only thing I can think of is having a bigger rug in the storytime section. The vurrent one is not big enough.
More space for study rooms and large space in general. A nice small back patio for playtime for The Kiddos would be nice as well. Similar to what Wells Branch Public Library has.
I would for the ebook collection to continue to grow.
I'm a member of the Austin Lego Users Group, and I'd love to be of service if we could team up to host displays or even lead workshops for kids or adults who are interested in Lego.
None
Easier process for requesting books, an interactive monthly calendar or bare minimum more and better information on when and how to sign up for things. I often don't know about events until it is too late to sign up. Is there a social media page? Also perhaps making reading lists based on content or trope or genre to get book recommendations would be great. I prefer closed door romances but I can't always tell what I'm getting into beforehand and my overwhelm at the process contributes to me using the library less often. Also audio books are wonderful
None
I'd like to see more current book titles available in the collection. I've been going to RR Library because the Hutto library doesn't have the titles I want to read. I'd like to see NYTimes bestsellers, and books from bookclubs like Reading with Jenna or Reese Witherspoon. I also think the library should be in it's own building for easier access.
More books, more audio books, 3 week checkout times like Austin & Round Rock
Add a 3D printer, with a nominal usage fee, and a class on how to use it.

Work with the City of Hutto & other agencies to implement a program where families can take out a museum pass membership card that allows a family to get free general admission for free. Cards can only be taken out for 1 week at a time on a first come, first served basis. The entry to museums would be paid by a large, profit company (ex. Samsung, Tesla)

A larger space for storytime

Toddler programs and activities

I think the library does a fantastic job in all aspects of services. I think maybe having some additional programs for adults like the fun blind date with a book.

more community engagement for 0-5 ages

Nothing. Love the library. Love even more the staff- awesome! Thanks for your customer service.

n/a

expand to hold more books (and fundraising for that) post 4pm children's events

All are good

n/a

I think y'all are doing fantastic. We are homeschooling now sp we 'd love to participate with more activities here.

n/a

doing great :)

more opportunities for teens to participate and have more options on books

Doing a great job as is!

Get more Wings of Fire graphic novels

More Wings of Fire books

Maybe a movie place

n/a

n/a

Include more school books

Expand

Nothing. Everything as been great

Nothing I can think of. I love the hours on Saturday!

I don't have any suggestions. My children and I visit the library frequently. The staff is always friendly and welcoming. There are plenty of new/current books to check out. :)

It's beautiful but it's not going to be big enough. Meetings like knitting club on weekend for those of us seniors who still work.

? none known

n/a

We love the library and are praying there will be a way to expand... our little town isnt so little anymore!

What changes/additions should the library make to programs and services that would benefit our community?

Maybe have a better children's area (separate so they can be a little louder)

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n/a

n/a

n/a

n/a

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I think everything is perfect 🙌📊❤️

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- Walked about following y'all on social media, so we'll be more involved
- Thank y'all for everything!

Add more movies - LOL

N/A

Printer machine use credit card.

N/A

Plant exchange event.

Y'all are doing great

N/A

more events for the community!

Everything is so nice.

No changes.

Can't think of anything look great and people were amazing

none

N/A

???

The librarians are friendly and helpful.

N/A

I'm new, but excited to be here.

Better communication about events.

Stand alone building.

More adult reading programs.

N/A

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None!

No suggestions, all great!

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Love everything!

None!

Better manage selection.

All good!

Special needs / movies / Bingo / Computer skills / games

Special needs events / movies/ games/ computer skills

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Nothing needs to be changed.

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It's own building

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Keep up the energy. Love the email.

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AGENDA ITEM REPORT

4.2.



To: Library Advisory Board
Subject: Finalize the Strategic Plan for LAB.
Meeting: Monday, June 2, 2025
Department: Library
Staff Contact:

BACKGROUND INFORMATION:

SUMMARY OF REQUEST:

STAFF REVIEW:

FISCAL NOTES:

POLICY IMPLICATIONS:

ATTACHMENTS:

None