



City of Hutto

MINUTES

Diversity and Inclusion Commission Meeting Tuesday, December 15, 2020 at 6:30 PM City Council Chambers

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 72 hours prior to the scheduled time of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at www.huttotx.gov

1. CALL SESSION TO ORDER: *6:34 PM*

2. ROLL CALL

Members of the Commission present were Commissioner Beatriz Rodriguez, Commissioner Anna Gonzales, Commissioner Vanessa Henry, Commissioner Brian Thompson, Commissioner Onnesha Williams (via telephone), Commissioner Nakeenya Wilson (via telephone) and Commissioner Tara Spoons.

Members of the staff present were Stacy Schmitt, Assistant to City Manager; Jessica Brown, Assistant City Secretary and Kristi Robich, Community Outreach & Programs Manager.

3. PUBLIC COMMENT

None.

4. OTHER BUSINESS

4.1. Consideration and possible action on approval of the December 2, 2020 Diversity and Inclusion Commission meeting minutes.

Commissioner Henry made a motion to approve item 4.1 as presented.

Commissioner Rodriguez seconded the motion. The motion passed unanimously.

4.2. Consideration and possible action to establish a start and end time for the Diversity and Inclusion Commission meetings.

Commissioner Williams made a motion to start the meetings at 6:30 P.M. and last for 1 hour and thirty minutes. Commissioner Gonzales seconded the motion. The motion passed unanimously.

4.3. Consideration and possible action on defining the purpose of the Diversity and Inclusion Commission.

Discussion ensued.

Commissioner Gonzales made a motion to accept the Ordinance as the purpose of the Diversity and Inclusion Commission. Commissioner Williams seconded the motion. The motion passed (4:3) with Commissioner Henry, Commissioner Williams and Commissioner Wilson against.

- 4.4. Consideration and possible action on setting short and long term goals for the Diversity and Inclusion Commission.

Commission reviewed Exhibit 1.

Commissioner Thompson made a motion to table item 4.4 until the next meeting for commissioners to bring goal ideas to the next meeting as quarterly goals. Commissioner Rodriguez seconded the motion. The motion passed (5:2) with Commissioner Williams and Commissioner Wilson against.

- 4.5. Consideration and possible action on determining details for the initial Meet and Greet of the Diversity and Inclusion Commission with the community.
*Commissioner Henry made a motion to extend until 8:30 for item 4.5.
Commissioner Gonzales seconded the motion. The motion passed unanimously.*

Discussion ensued.

Commissioner Thompson requested to move item 4.5 to the top of the agenda for the next meeting.

Commissioner Rodriguez made a motion to host the meet and greet as a virtual meeting on February 2, 2020 through Zoom at 6:30 PM. Commissioner Thompson seconded the motion. The motion passed unanimously.

Commissioner Williams made a motion to extend the meeting five (5) minutes for item 4.6. Commissioner Henry seconded the motion. The motion passed unanimously.

- 4.6. Consideration and possible action for determining future agenda items.
Commissioner Williams requested a future agenda item to define definitions of the Diversity and Inclusion commission.

Commissioner Henry requested a future agenda item to define the process of determining the definitions of the commission.

Commissioner Henry requested staff to bring forward examples of definitions to a future meeting.

5. ADJOURNMENT: 8:36 PM

ATTEST:

/s/ Brian Thompson

Brian Thompson, Chair

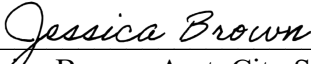

Jessica Brown, Asst. City Secretary

EXHIBIT 1

Serve as a resource for and assist city government and the community by providing information, recommending programs and events, policies, education and communication that will protect against all forms of discrimination and celebrate our community's differences.

Ensure the City's officials are making decisions to enrich the quality of life by identifying and amplifying the voices of marginalized and diverse groups in the City of Hutto.

To make recommendations to City Officials by assisting City government and the community to:

- Provide information, program and event recommendations, policies, education and communication that will protect against all forms of discrimination and celebrate our community's differences.

- Recommend action for integrity, accountability, and transparency for the City's officials in making decisions to enrich the quality of life for Hutto citizens by identifying and amplifying the voices of marginalized and diverse groups in the city of Hutto.
- To make Hutto a leader in building an inclusive community, thereby making it a premier city to live, consume entertainment, and access commerce.
- To make Hutto home.

GOALS

1. CREATE DEFINITIONS
2. DEFINE CORE VALUES
3. ASSESSMENT WITH CONSULTANT
4. IDENTIFY THE BUDGET
5. EDUCATION CAMPAIGN

6. MULTICULTURAL CONCEPT
ACTIVITIES
7. TOWNHALL TO HELP DEFINE GOALS