



City of Hutto

MINUTES

Diversity and Inclusion Commission Wednesday, November 17, 2021 at 6:30 PM City Council Chambers

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 72 hours prior to the scheduled time of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at huttotx.gov

1. CALL SESSION TO ORDER – 6:30 PM

2. ROLL CALL – Chairman Thompson, Commissioner Prieto, Commissioner Gonzales, Commissioner Walker

3. PUBLIC COMMENT - None

Any citizen wishing to speak during public comment may do so after completing the required registration form. The purpose of this item is to allow the residents of Hutto and other interested persons an opportunity to address the City Council on agenda issues and on non-agenda issues that are a matter of the jurisdiction of the City Council (i.e., City policy or legislative issues). Non-agenda issues regarding daily operational or administrative matters should be first dealt with at the administrative level by calling City Hall at (512) 759-4839 during business hours. Each person providing public comment will be limited to 3 minutes.

Any citizen wishing to speak during public comment may do so after completing the required registration form. Written comments for this meeting may also be sent to comments@huttotx.gov PRIOR to 4:00 pm on November 17, 2021. The email must include name, address, phone #, agenda item and email to be recognized properly. Written comments will be provided to City Council.

(Note: The Texas Open Meetings Act, Texas Government Code, Chapter 551, prohibits the City Council from fully discussing, debating, or considering subjects for which public notice has not been given on the agenda. Issues that cannot be referred to the City Staff for action may be placed on the agenda of a future City Council Session.)

4. GENERAL COMMENTS FROM CITY STAFF – Gracie Perez, Assistant City Secretary introduced the newest Commissioner, Kandice Walker, to the D&I Commission.

5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES – Councilmember Krystal Kinsey discussed Treats on East event. She also discussed the upcoming events for the City of Hutto and advised that it may be an opportunity for the D&I Commission to be present.

6. GENERAL COMMENTS FROM COMMISSION MEMBERS

7. CONSENT AGENDA

7.1. Consideration and possible action on approval of the October 19, 2021 D&I Commission meeting minutes.

A motion was made by Chairman Thompson to approve the minutes from October 19, 2021 as presented. The motion was seconded by Commissioner Gonzales.
(4:0)

8. OTHER BUSINESS

- 8.1. Introduction of new member, Kandice Walker to the Diversity and Inclusion Commission.

Commissioners introduced themselves to the newest member.

- 8.2. Discussion and possible action regarding subcommittee assignments.

A discussion ensued describing the objectives of the following subcommittees: Calendar and Events, Assessments and Training. No action taken.

- 8.3. Update and possible action from the Calendar and Events Subcommittee, specifically:

- A. Discussion on the previous Treats on East event
- B. Update on the development of Information Boards outside of City Hall
- C. Update on the Social Calendar initiative
- D. Upcoming event participation (i.e., Santa Claus Crawl, Holidays in Hutto festival, etc.

A discussion ensued. No action was taken.

- 8.4. Discussion and possible action regarding the design of the banner for the Diversity and Inclusion Commission.

A discussion ensued regarding using the same design that was used on the TShirt for the banner. Additionally, the size of the banner was discussed and adding a QR code. All parties agreed.

- 8.5. The Training Sub Committee lead discussion regarding the course titled "Gender and Sexuality: Diversity and Inclusion in the Workplace.

A discussion regarding the course ensued.

- 8.6. Discussion and possible action on our next training session to take place in December and provide an update on the development of a training plan/schedule.

A discussion ensued regarding the upcoming training course, 'Unconscious Bias'.

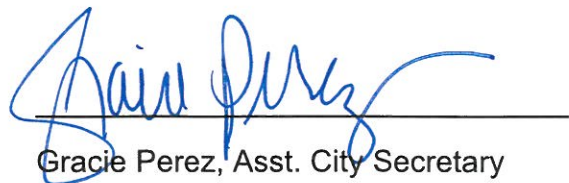
- 8.7. The Assessment Committee update and discussion on the following steps for the Diversity and Inclusion City of Hutto assessment.

A discussion regarding the assessment ensued. Councilmember Krystal Kinsey suggested that the survey be capped at ten questions.

9. ADJOURNMENT – 8:02 PM



Brian Thompson, Chairman



Gracie Perez, Asst. City Secretary