



City of Hutto

Agenda

Diversity and Inclusion Commission
Tuesday, August 17, 2021 at 6:30 PM
City Council Chambers

In accordance with the Texas Open Meetings Act this meeting agenda is posted for public information, continuously, for at least 72 hours prior to the scheduled time of the meeting on the bulletin board located on the exterior wall of the City Hall building at 500 West Live Oak, Hutto, Texas. This meeting agenda is also accessible via the Internet at huttotx.gov

- 1. CALL SESSION TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**

Any citizen wishing to speak during public comment may do so after completing the required registration form. The purpose of this item is to allow the residents of Hutto and other interested persons an opportunity to address the City Council on agenda issues and on non-agenda issues that are a matter of the jurisdiction of the City Council (i.e., City policy or legislative issues). Non-agenda issues regarding daily operational or administrative matters should be first dealt with at the administrative level by calling City Hall at (512) 759-4839 during business hours. Each person providing public comment will be limited to 3 minutes.

Any citizen wishing to speak during public comment may do so after completing the required registration form. Written comments for this meeting may also be sent to comments@huttotx.gov PRIOR to 4:00 pm on August 17, 2021. The email must include name, address, phone # and email to be recognized properly. Written comments will be provided to the Commission.

(Note: The Texas Open Meetings Act, Texas Government Code, Chapter 551, prohibits the City Council from fully discussing, debating, or considering subjects for which public notice has not been given on the agenda. Issues that cannot be referred to the City Staff for action may be placed on the agenda of a future City Council Session.)

- 4. GENERAL COMMENTS FROM CITY STAFF**
- 5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES**
- 6. GENERAL COMMENTS FROM COMMISSION MEMBERS**
- 7. CONSENT AGENDA**

- 7.1. Consideration and possible action on approval of the July 7, 2021 D&I Commission meeting minutes.
- 7.2. Consideration and possible action on approval of the July 12, 2021 D&I Commission meeting minutes.
- 7.3. Consideration and possible action on approval of the July 20, 2021 D&I Commission meeting minutes.

8. OTHER BUSINESS

- 8.1. Introduction of new members to the Diversity and Inclusion Commission.
- 8.2. Discussion regarding sub-committee expectations.
- 8.3. Discussion regarding an additional monthly meeting with the agenda items of sub-committee inventor and calendar review.
- 8.4. Discussion and possible action on the Open to All Campaign.
- 8.5. Discussion on the Ambassador programs.
- 8.6. Discussion on a community mixer to promote the Commission's purpose and goals moving forward.

9. ADJOURNMENT

10. CERTIFICATION

I certify that this notice of the August 17, 2021 Hutto Diversity and Inclusion Commission meeting was posted on the City of Hutto website and the City Hall bulletin board of the City of Hutto on August 10, 2021 at 3:45 P.M.



Holly Nagy

The City of Hutto is committed to comply with the Americans Disability Act. The Hutto City Council Chamber is wheelchair accessible. Request for reasonable special accommodations must be made 48 hours prior to the meeting. Please email the City Secretary's office at City.Secretary@huttox.gov or call (512) 759-4033 for assistance.



City of Hutto

MINUTES

Diversity and Inclusion Commission

Wednesday, July 7, 2021 at 6:30 PM

City Council Chambers

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1. CALL SESSION TO ORDER 6:30 PM

2. ROLL CALL

Commissioners present: Commissioner Thompson, Commissioner Rodriguez, Commissioner Wilson, Commissioner Gonzalez, Commissioner Spoons, Commissioner Henry(via Zoom), Commissioner Williams

3. PUBLIC COMMENT

-Robin Bieber

4. GENERAL COMMENTS FROM CITY STAFF- None.

5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES

- Councilmember Villarreal Salvo spoke to the Commission.
- Mayor Snyder spoke to the Commission.

6. GENERAL COMMENTS FROM COMMISSION MEMBERS

- Commissioner Wilson spoke to the Commission.
- Commissioner Williams spoke to the Commission.

7. OTHER BUSINESS

- 7.1. Presentation and discussion regarding parliamentary procedure and Robert's Rule of Order and Open Meetings Act requirements.

City Attorney Dorothy Palumbo presented.

- 7.2. Discussion regarding roles and responsibilities of Boards and Commissions.

Discussion ensued regarding roles and responsibilities.

Topics included:

- annual report
- member terms
- appointing a secretary for the Commission
- meeting minutes
- meeting outside of monthly meetings
- subcommittees

- 7.3. Discussion regarding goals and objectives of the Diversity & Inclusion Commission.

Discussion ensued regarding goals and objectives.

Topics included:

- special committees

- definitions
- special called meetings
- budget

Mayor Snyder & Councilmembers Villarreal Salvo, Gordon and Kinsey spoke to the Commission.

Commissioner Williams requested that the following be brought up at the next meeting.

- having a special called meeting.
- preliminary goals
- preliminary budget
- add additional meetings
- add a secretary
- review options for training

Commissioner Williams made a motion to call a special called meeting on July 12, 2021 to discuss preliminary goals and a preliminary budget to make recommendations to Council. Commissioner Wilson seconded the motion. The motion passed (7:0)

8. ADJOURNMENT

- 8:53 PM

ATTEST:

Brian Thompson, Chair

Holly Nagy, City Secretary



City of Hutto

MINUTES

Diversity and Inclusion Commission

Monday, July 12, 2021 at 6:30 PM

City Council Chambers

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1. CALL SESSION TO ORDER - 6:31 PM

2. ROLL CALL

Those in attendance were: Commissioner Thompson, Commissioner Gonzales, Commissioner Spoons, Commissioner Henry, Commissioner Williams, Commissioner Rodriguez, Commissioner Wilson.

Commissioner Wilson arrived at 7:03 PM.

3. PUBLIC COMMENT

- None

4. GENERAL COMMENTS FROM CITY STAFF - None

5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES - None

6. GENERAL COMMENTS FROM COMMISSION MEMBERS

7. OTHER BUSINESS

7.1. Consideration and possible action on preliminary goals. (Commissioner Williams)

Discussion ensued. Commissioner Williams suggested pushing forward initial and preliminary work that would have a budget attached to it.

Goals were discussed.

Subcommittees:

Calendar/Events - Commissioners Gonzales, Williams, Spoons

Training - Commissioners Wilson, Henry

Assessment - Commissioners Henry, Thompson, Rodriguez

No vote taken. Commissioner Henry left the meeting at this time.

7.2. Consideration and possible action on a preliminary budget. (Commissioner Williams)

Commissioner Williams made a motion to table Item 7.2 until July 20th meeting. Commissioner Gonzales seconded the motion. Tied vote. Motion failed with Commissioners Thompson, Rodriguez and Spoons against. (6:6)

Each Commission member went took turns speaking on their opinions of needing a budget or not.

Commissioner Thompson made a motion to not submit a preliminary budget for FY 2022. Commissioner Rodriguez seconded the motion. The motion passed with Commissioners Wilson and Williams against. (4:2)

Commissioner Williams would like to go back and reconsider the subcommittees.

8. ADJOURNMENT- 9:07 PM

ATTEST:

Brian Thompson, Chair

Holly Nagy, City Secretary



City of Hutto

MINUTES

Diversity and Inclusion Commission

Tuesday, July 20, 2021 at 6:30 PM

City Council Chambers

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1. CALL SESSION TO ORDER- 6:30 PM

2. ROLL CALL

Commissioners present: Commissioner Spoons, Commissioner Thompson, Commissioner Rodriguez, Commissioner Henry

3. PUBLIC COMMENT

- Onnesha Williams

4. GENERAL COMMENTS FROM CITY STAFF - None

5. GENERAL COMMENTS FROM CITY COUNCIL REPRESENTATIVES - None

6. GENERAL COMMENTS FROM COMMISSION MEMBERS

Commissioner Wilson: There are several agenda items that were put on the agenda for this meeting they are not currently listed. I'm asking that be corrected. I also want to put on the record that I have received communication on the letters to which Onnesha Williams refers and would like to refer to those for the record. That four of the seven Commissioners had a rolling quorum to discuss the removal of Onnesha Williams as a Commissioner and in those correspondences, one being from Brian Thompson who is the current Chair of the D&I Commission, Stacy and team and this is dated June 18, 2021. "Per my conversation with Mayor Mike Snyder, attached is the letter urging the City Council to remove Onnesha Williams from the Diversity and Inclusion Commission. The letter has been signed by four commissioners, myself, Beatriz Rodriguez, Tara Spoons, and Anna Gonzales. It gives specific incidents of divisive behavior exhibited by Onnesha towards other commission members and city staff.

We are asking..." and it goes on to ask that this be considered at the July 1st City Council meeting, and that they have involvement in selecting the replacement. This was not made aware, or the entire Commission was not made aware of this and it is a violation based on the City Attorney's training, this is a violation of the Commission's establishment in addition to that the June meeting to which I believe that this letter is referring had inappropriate actions taken and we voted on a Proclamation that was not on the agenda.

That was tabled from the previous meeting, I want that to be stated for the record as well. I would like to make it very clear that we have met three weeks in a row, which is a waste of our city resources both the time, in terms of the cost of city staff as well as their personal time away from their families and we basically we've gotten nothing accomplished.

I would like to state for the record I missed my daughters third birthday, last week because I was under the impression that we were going to do work towards setting goals and objectives and coming up with a budget. That did not happen and I am really disappointed and

disenchanted especially considering the level of expertise that I am committing to this Commission (inaudible) where I paid people hundreds of dollars an hour for this type of advisement to be dismissed, silenced and this is something that is not only happened to me, but to Ms. Williams and that's aside from any personal relationship that we have and it's being done by people that have limited to no experience in doing this work in any type of professional way. It's even more so disheartening considering the nature of the work that we've been commissioned to do which is Diversity and Inclusion work and what we've engaged in is exclusionary behavior. Thank you.

Discussion ensued.

Commissioner Wilson: I don't think that was publicly stated (inaudible) there was a quorum that was broken and per the Attorney when I asked a specific question, as to what was the recourse when that happens she said that number 1 there should be a statement made from the city, notifying the Commission (inaudible) that would mean the entire Commission and not just those who violated the ordinance and that the City Council would make a decision if there needed to be any action taken, which could include removal of those who participated in the behavior. So, I just want to make sure that's on the record and we were told there was going to be a formal communication of that and as you stated there was no intention of that happening tonight.

Discussion ensued.

Commissioner Wilson: I also want to make sure for the record and for the city staff (inaudible) taking minutes the items that were supposed to be on the agenda include that were to:

1)Vote on a secretary

2)Discuss revotes so we can rewrite the mission and goals of the Commission

3)Rescind the goal committees to properly discuss long and short-term goals since the last time (inaudible) and none of those things are listed.

Commissioner Henry: in addition to that there was a request for a proclamation process and clarification around how we would proceed with future proclamations.

Discussion ensued.

Commissioner Henry resigned from the Commission effective the end of this meeting.

Commissioner Wilson resigned from the Commission effective the end of this meeting.

7. OTHER BUSINESS

7.1. Strategic Planning, near term actions in alignment with Diversity and Inclusion calendar. (Commissioner Henry)

Onnesha Williams spoke on this item.

7.2. Discussion regarding sub-committee expectations. (Chairman Thompson)

Commissioner Thompson made a motion to table 7.2 and 7.3 for the next meeting. Commissioner Rodriguez seconded the motion. The motion passed (3:2) with Commissioners Henry and Wilson against.

7.3. Discussion regarding an additional monthly meeting with the agenda items of Sub-committee inventory and Calendar review. (Chairman Thompson)

8. ADJOURNMENT – 7:03 PM

ATTEST:

Brian Thompson, Chair

Holly Nagy, City Secretary